charisse fontes

author · international speaker · anthropologist · master facilitator



Charisse is an accomplished author, international speaker, and thought leader in the culture industry. She is also a philosopher, anthropologist, community cultivator, and birth doula. Through her company, Culture Circle, she has worked with businesses of all sizes to cultivate a strong culture and develop their employees.

Charisse is known for her intuitive vibe and ability to inspire and energize a room. She has guided employees and executives at all levels in company culture and personal, professional, and spiritual development.

past stages include_

Republic Bank · AccuWeather · Austin Startup Week · Columbia University

talks_

Nobody at work knew I was homeless
inspirational

When companies say "we're a family"
educational

Why being an "anti-racist" company won't end racism
inspirational

Humanity in the workplace: culture and tribe
informational

What are you birthing?
motivational

Culture "fit" is a myth
educational

What if I told you it was never about diversity: how to escape the DEI matrix
educational

Business is a spiritual game

> "I loved Charisse's passion on the topic; her personality really showed during her entire presentation. She was a great presenter and really drew you into what she had to say."
>
> Christie R., Republic Bank

workshops + facilitation

A master facilitator. Every session is built around your people and what they're carrying.

workshops _

- humanity in the workplace: culture + tribe
- culture 101
- how to become a racist
- breaking down DEI
- communicating with humanity
- ego-less leadership
- LIT: leaders in training
- how to beat burnout
- understanding bias for foundational inclusion
- understanding the 'isms for foundational inclusion
- using a humanity philosophy
- how to hold space
- how to advocate + hold space
- vision + goal setting
- self care

available for _

keynote | virtual presentation | fireside chat | panel | emcee | moderator | webinar | workshop + training

press + articles _

10 Amazing Company Culture Consultants You Should Hire Right Now

Startup Culture: What It Is, Why It Matters and How to Build It

'Culture Fit' Is a Myth and Here's Why

videos _

#GenBlack is Skilled: A Seat at the Table
Facebook

Humanity in the Workplace: Culture + Tribe
Austin Startup Week

author of _

How To Keep Your Company Culture From Going to Sh!t

book charisse _

tell us about your event.

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